

# *2013 Seneca Hills Staff*

## *Frequently Asked Questions*

Seneca Hills is an interdenominational summer camp ministry designed to lead youth to a vital personal relationship with Jesus Christ and to a life of dedicated service to Him. The theme for this summer is “Hungry”, based on Matthew 5:6 which says: Blessed are those who hunger and thirst for righteousness, for they will be filled.

### **What positions are available? What can I expect my summer to look like?**

The Program Staff is typically made up of college-aged adults who have already served as counselors at Seneca Hills. The Program Staff develops the activities and schedule for the camps and then assists the Program Director in facilitating those activities. This position includes extensive high ropes training.

The Counseling Staff is typically made up of college-aged adults who work directly as mentors to the campers. The Counseling Staff will have extensive training in all aspects of their job description from facilitating the Climbing Room to being able to spot and address bullying between campers. Prior working or camping experience at Seneca Hills is not necessary.

The Service Staff is typically made up of high school-aged youth who provide the necessary background services for the camp to operate. While we prefer applicants to be at least 16 years of age, we will consider 15 year-olds. The various Service Staff positions include Maintenance, Waitresses, Cooks, Crafts & Child Care, Lifeguards and Media.

All summer staff, no matter their position, will take part in daily staff devotions and recreational activities.

### **How many weeks do staff work?**

Camp runs for 10 weeks during the summer, with 1 week of training and 9 weeks of summer camp. Program and Counselors are encouraged to work at least 9 of the 10 weeks. Service Staff typically work 4 or 5 weeks including Staff Training.

### **Do I get paid to work at Seneca Hills?**

Yes. Program Staff earn \$205 per week. Counselors earn \$155 per week. Service Staff earn \$65 per week. Furthermore, all Summer Staff members are eligible to supplement their summer salaries by raising additional funds through support letters. Should you wish to participate in this program, instructions and sample letters will be available on our website.

### **Application Deadline, Interview Process & Hiring Decisions**

The application deadline for the 2013 summer camping season is February 28, 2013. However, certain exceptions will be made for college-age counselors until all positions have been filled.

All applicants are encouraged to attend one of the two Staff Development Weekends, which include a semi-formal interview, group games and lots of interaction time. The Staff Development Weekends are Friday, March 1st at 6 PM – Saturday, March 2nd at 7 PM and Friday, March 8th at 6 PM – Saturday, March 9th at 7 PM.

For applicants unable to attend either weekend, an alternate interview time will be scheduled. For college applicants who cannot travel to Seneca Hills, skype or phone interviews are possible.

After all applicants have been interviewed, we will announce our hiring decisions after April 1st. At that time, employment contracts will be mailed out and should be returned within one week.

### **How can I apply?**

You can apply online at [www.senecahills.com](http://www.senecahills.com) under the “staff” tab. The application and reference deadline is February 28, 2013.

**When does Summer Ministry at Seneca Hills begin and end?**

Summer camp runs from Sunday, June 9<sup>th</sup> through Saturday, August 17<sup>th</sup>. However, staff will also attend the appropriate Staff Training sessions according to their position.

**Staff Training**

All staff members are required to attend Staff Training, which begins according to the schedule below. Staff Training will conclude Friday, June 14<sup>th</sup> at 9:00 PM, following dinner and a commissioning service, which parents are invited to attend.

Program Staff Training	Monday, June 3 <sup>rd</sup> at 10 am – Friday, June 14 <sup>th</sup> at 9:00 PM
Counselor Training	Thursday, June 6 <sup>th</sup> at 10 am – Friday, June 14 <sup>th</sup> at 9:00 PM
Service Staff Training	Sunday, June 9 <sup>th</sup> at 4 pm – Friday, June 8 <sup>th</sup> at 9:00 PM

**Where do I stay while I work at Seneca Hills?**

From Sunday night through Friday Night everyone on staff stays on campus. Counselors sleep in the cabins with their campers, and Service Staff sleep in the Service Staff cabins. When the week of camp ends on Saturday morning, everyone is required to leave campus. Those who are unable to go home due to distance usually find a friend's house to stay over Saturday night.